

30 years
Infant Jesus Church



Parish Pastoral Council,
Finance Committee and Ministry Coordinators'
Annual Community Meeting Reports
Monday 21 November 2022
Infant Jesus Parish hall

INFANT JESUS PARISH INCOME & EXPENDITURE STATEMENT

2021/22 vs 2020/21

| | 2021/22 | 2020/21 | VARIANCE | | |
|--|---------------------|---------------------|----------------------|----------------|-------|
| | | | \$ | % | NOTES |
| INCOME | | | | | |
| PLANNED GIVING & WEEKLY SECOND COLLECTION INCOME | \$241,518.03 | \$242,663.53 | -\$1,145.50 | -0.47% | |
| COVID-19 GOVERNMENT SUBSIDIES | \$763.98 | \$203,671.79 | -\$202,907.81 | -99.62% | 1 |
| CHURCH USAGE - WEDDINGS & FUNERALS | \$7,659.08 | \$5,682.17 | \$1,976.91 | 34.79% | 2 |
| PARISH CENTRE USAGE | \$6,651.43 | \$4,257.75 | \$2,393.68 | 56.22% | 3 |
| GENERAL DONATIONS | \$12,298.21 | \$6,695.55 | \$5,602.66 | 83.68% | 4 |
| INSURANCE | \$0.00 | \$0.00 | \$0.00 | | |
| SALES - PIETY & FAITH EDUCATION BOOKS | \$3,899.65 | \$2,997.93 | \$901.72 | 30.08% | 5 |
| FUNDRAISING, EVENTS & OTHER INCOME | \$7,687.63 | \$37,398.59 | -\$29,710.96 | -79.44% | 6 |
| | <u>\$280,478.01</u> | <u>\$503,367.31</u> | <u>-\$222,889.30</u> | <u>-44.28%</u> | |
| Other Income | | | | | |
| COLUMBARIUM - DONATIONS, PLAQUES, NICHES & RUNNING | \$14,068.43 | \$6,317.85 | \$7,750.58 | 122.68% | 7 |
| FAITH EDUCATION - SACRAMENTAL, PREP & RCIA | \$9,953.65 | \$9,253.15 | \$700.50 | 7.57% | |
| | <u>\$24,022.08</u> | <u>\$15,571.00</u> | <u>\$8,451.08</u> | <u>54.27%</u> | |
| INTEREST INCOME | \$687.27 | \$1,127.53 | -\$440.26 | -39.05% | 8 |
| TOTAL INCOME | \$305,187.36 | \$520,065.84 | -\$214,878.48 | -41.32% | |
| EXPENSES | | | | | |
| EMPLOYMENT EXPS INCL SUPER, LSL & WORKERS' COMP | \$111,922.96 | \$205,265.04 | -\$93,342.08 | -45.47% | 9 |
| General Parish and Church Running Expenses | | | | | |
| ARCHDIOCESAN REQUIREMENTS | \$22,223.66 | \$9,059.10 | \$13,164.56 | 145.32% | 10 |
| PRINTING, COMMUNICATION, COMPUTING & OFFICE COSTS | \$17,847.73 | \$17,581.72 | \$266.01 | 1.51% | |
| MASS & CHURCH REQUIREMENTS | \$6,224.09 | \$11,519.58 | -\$5,295.49 | -45.97% | 11 |
| COST OF PIETY & FAITH EDUCATION BOOKS SALES | \$5,131.86 | \$2,647.32 | \$2,484.54 | 93.85% | 12 |
| PARISH, MINISTRIES & EVENT EXPENSES | \$8,131.24 | \$10,196.99 | -\$2,065.75 | -20.26% | 13 |
| UTILITIES - WATER, SHIRE RATES AND ELECTRICITY | \$12,707.36 | \$10,911.77 | \$1,795.59 | 16.46% | 14 |
| INSURANCE | \$21,996.56 | \$21,809.63 | \$186.93 | 0.86% | |
| REPAIRS, COMPLIANCE, GROUNDS & MAINTENANCE | \$33,793.96 | \$79,534.00 | -\$45,740.04 | -57.51% | 15 |
| DONATIONS & SUBSCRIPTIONS | \$564.66 | \$390.91 | \$173.75 | 44.45% | 16 |
| | <u>\$128,621.12</u> | <u>\$163,651.02</u> | <u>-\$35,029.90</u> | <u>-21.41%</u> | |
| Other Expenses | | | | | |
| COLUMBARIUM - GARDEN PLAQUES, NICHES & RUNNING | \$14,068.43 | \$6,477.94 | \$7,590.49 | 117.17% | 17 |
| FAITH EDUCATION - SACRAMENTAL, PREP & RCIA | \$1,462.27 | \$5,746.19 | -\$4,283.92 | -74.55% | 18 |
| | <u>\$15,530.70</u> | <u>\$12,224.13</u> | <u>\$3,306.57</u> | <u>27.05%</u> | |
| TOTAL EXPENSES | \$256,074.78 | \$381,140.19 | -\$125,065.41 | -32.81% | |
| Surplus/-Deficit | \$49,112.58 | \$138,925.65 | -\$89,813.07 | | |
| Prior Years Adjustment | | -\$18.70 | | | |
| SPECIAL COLLECTIONS AND APPEALS | | | | | |
| Project Compassion | \$10,904.70 | \$13,555.90 | -\$2,651.20 | | |
| Holy Places (Good Friday) | \$5,210.10 | \$4,695.10 | \$515.00 | | |
| Catholic Mission | \$5,462.35 | \$5,726.25 | -\$263.90 | | |
| Lismore Cathedral Flood Appeal | \$6,000.00 | - | \$6,000.00 | | |
| NET CASH AVAILABLE AS AT JUNE 30 | \$164,250 | \$115,800 | \$48,450 | 41.84% | |
| SINKING FUND AS AT JUNE 30 | \$132,703 | \$132,041 | \$662 | 0.50% | |
| | <u>\$296,953</u> | <u>\$247,841</u> | <u>\$49,112</u> | <u>19.82%</u> | |

NOTES

Income

- 1). Covid-19 Government Subsidies: a) In response to COVID-19 outbreak, the federal government provided wage subsidies to organisations forecasting threshold reductions in income. A (minimum) 15% reduction was the threshold for not-for-profit organisations. The parish met conditions for participation and joined the scheme. Employees were paid stipulated amounts and the parish was reimbursed the following month. In 2020/21, \$199,300 was reimbursed through the Australian Taxation Office, with \$40,500 being for payments made in 2019/20. (See Note 9 - \$158,800 was paid through this scheme in 2020/21.)
b) The state government provided organisations with an electricity tariff allowance. In 2020/21, the parish accessed \$4,371.79. In 2021/22, the parish accessed \$763.98.
- 2). Church Usage: In 2021/22 there was an increase in church usage, with 38 funeral offerings, seven memorial mass offerings and four wedding payments.
- 3). Parish Centre Usage: In 2021/22, the lifting of COVID-19 restrictions resulted in more parish centre usage. Payments were received for nine parishioner functions, 13 wakes, and four catholic community events, as well as weekly line dancing and yoga sessions.
- 4). General Donations: In 2021/22 the parish received two bequests totaling \$6,600 as well as eight donations totaling \$3,940. \$1,150 was received to cover the cost of printing the booklet "A Little Guide to Our Church." Two donations totaling \$550 were also received to help offset the cost of heating the church during the winter period.
- 5). Sales - Piety & Faith Education Books: In 2021/22 the booklet, "A Little Guide to Our Church", was produced and sold. This booklet was designed to help parishioners appreciate their church and visitors understand how and why it was built as it was.
- 6). Fundraising, Events & Other Income: In 2021/22, significant events included: • Fr Tadgh's 80th birthday celebration contributions - \$2,130; • ALPHA program (July 2021) - \$525.60; • Raffle of donated hampers (December 2021) - \$1,665; • Sale of donated stamp collection (February 2022) - \$300; • Contributions towards Fr Tadgh's funeral (April 2022) - \$778.
- 7). Columbarium - Donations, Plaques, etc: In 2021/22, income was transferred from the trust account to cover the cost of 24 niche plaques - eight of which incorporated ceramic photos - as well as the cost of 72 niche boxes (\$630 of the total.)
- 8). Interest Income: Historically low interest rates for the majority of 2021/22 resulted in a further reduction in interest income.

Expenses

- 9). Employment Expenses: As described in Note 1, the parish was eligible to participate in the federal government's COVID-19 wage subsidy program. The 'JobKeeper' scheme, as it was known, ran from 30/03/20 to 28/03/21. In 2020/21, the parish passed-on \$158,800 through this scheme.
- 10). Archdiocesan Requirements: The Perth Catholic Archdiocese waived our April, July, & October 2020 instalments (\$19,800 in total) in recognition of the COVID-19 induced income reduction. From April 2021, three instalments of \$6,600 per calendar year were reinstated.
- 11). Mass & Church Requirements: In 2021/22, significant expenses were: • Altar bread - \$3,252.80; • Lyrics Reproduction Copyright - \$695; • Floral supplies - \$545.52; • Candle oil - \$506.82; • Italian Mass leaflets - \$381.30; • Altar wine - \$321.83
- 12). Cost of Piety & Faith Education Books Sales: 2021/22 expenses included the cost of printing 850 "A Little Guide to Our Church" booklets - \$3,040. As mentioned in note 4), \$1,150 was received during the financial year to offset these costs.
- 13). Parish, Ministries & Event Expenses: Significant events in 2021/22 were: • Fr. Tadgh's 80th birthday celebration (August 2021) - \$2,986.15; • Volunteers Mass & bbq (January 2022) - \$807.43; • Fr Tadgh's funeral (April 2022) - \$467.69.
- 14). Utilities: In 2021/22: • Two separate water leaks resulted in an estimated water loss of 728kL. In January 2022, the Water Corp advised the parish that it would cover 88% of the loss. \$1,666.14 was credited to the parish water account, to be applied to subsequent bills until fully utilised; At the end of the financial year, parish water consumption costs were approximately \$650 higher than in 2020/21. The full benefit of the credit will be realised in 2022/23. In August 2021, Western Power replaced the parish centre rotating disc electricity meter with a digital model. As a result of this, electricity expenses were approximately \$530 higher than in 2020/21. In June 2021 the parish centre solar panel inverter was discovered to be out of operation (traced back to a power surge on 26 January 2021.) Our parish electrician was able to reset the unit later in the month. This event resulted in the first bill for 2021/22 being approximately \$740 higher than in 2020/21.
- 15). Repairs, Compliance, Grounds & Maintenance: Significant expenses for 2021/22: • Remarketing & modification of car park bays (September 2021) - \$5,200; • Outdoor water pipe repair (September 2021) - \$560 • Car park asphalt repairs (November 2021) - \$2,750; • City of Bayswater "Food Business Registration" certificate (November 2021) - \$220.25; • Outdoor water pipe repair (December 2021) - \$610; • Refresh & recoat of atrium and hall floors (January 2022) - \$3,033; • Clean 40 upholstered parish centre chairs (January 2022) - \$547.45; • Clean & seal of parish centre kitchen & passageway vinyl floors (January 2022) - \$414.55; • Replacement of four malfunctioning car park pole lights with new LED models - \$7,132; • Upgrade of eight parish locks plus supply of restricted-copy keys (March 2022) - \$691.82; • Parish centre toilet & kitchen plumbing repairs (April 2022) - \$710; • Replacement of four steel A-frames & two bearing supports to two church air conditioning units (June 2022) - \$1,660.

NOTES

Expenses (cont'd)

16). Donations & Subscriptions: In 2021/22, \$173.75 was donated to supplement the collections for the Lismore Cathedral flood appeal.

17). Columbarium: See note 7).

18). Faith Education: In 2020/21, 400 Sacrament of Confirmation sashes were purchased, at a cost of \$3,560, to take advantage of bulk discount price. Infant Jesus School generously offered to cover the costs of Sacramental retreats run by the Disciples of Jesus 24/7 youth ministry, reducing the cost to the parish Sacramental Program in 2021/22.

INFANT JESUS PARISH PASTORAL COUNCIL REPORT

Again, another year of disruption though it wasn't for trying. Plans were made for a good many initiatives but the demands of Covid 19 changed them all though our 30th anniversary celebrations fostered a community ready to come together and celebrate.

Firstly, a reminder of our Mission and Values of the Infant Jesus Strategic Plan

OUR MISSION

To continually renew and ignite our faith through encounters with Christ in life and prayer, in Word and sacraments, in celebration and community, and to share God's gift with others.

OUR VALUES

Our values are at the heart of our community. We live these values, nurtured, and nourished by our worship, prayer and relationships, which guide us and enrich our daily lives.

Living Faith

We have truly experienced God's saving love and so, are actively committed to putting God first in our daily lives and going out to proclaim that love to others.

Inclusion

We welcome, embrace and walk alongside others. We recognise the dignity of each human person and that we are all made in the image and likeness of God. We are committed to protecting and caring for all children, people with disabilities and vulnerable adults.

Discerning

We pay attention to one another's words, with an open heart and mind. We are enlightened by the Holy Spirit to listen and make decisions that bring closer the Kingdom of God.

The Short Report

As you will read from all the reports tabled, the ministries are all experiencing an urgent need for more people to join, a need that is not just evident in our church either.

As a small group, we have just kept things rolling along as much as possible.

Let us all work together to initiate ideas, listen authentically and promote the mission of the Church by volunteering and sharing your gifts.

Thank you to the priests for their support and to the parish staff and volunteers who make all the work easier. —*Jocelyn Versace, Parish Councillor*

LITURGY COMMITTEE

The liturgy committee consists of the liturgical ministry coordinators, the priests, and guests. We meet at least 3 times in a liturgical year and more if necessary. The committee are always working towards ensuring our liturgies are the best they can be and are in line with what the church documents teach.

Following on from the experience of the Covid 19 situation and the demands and changes experienced, all of the liturgical ministries are needing more people to commit and to serve. If you are thinking of doing this, now is a great time to do it.

The latest project for the committee is to begin to understand and ponder on the beautiful letter on liturgy 'Desiderio desideravi' from Pope Francis. We spent time reflecting on the document after mass on Saturday 12th November. Extracts of the letter will be shared in a variety of ways with the community next year. Thanks to Fr Greg, Fr John and all of the staff for their assistance to all. —*Jocelyn Versace, Coordinator*

INFANT JESUS PLAYGROUP

The Infant Jesus Church Playgroup which runs from the parish hall is attended by up to 10 children together with their parents or grandparents every Wednesday morning. The children participate in free-play activities including Play-Doh, puzzles, pretend play at the kid's kitchen, hairdresser, and music mat. We also share morning tea together then go outside for a play and chalk drawing/bubbles followed by nursery rhymes on the mat to finish up.

Together we planned and supervised a kid's area at the 30th anniversary celebration where children and their families could come and play some connect four or decorate a letter at the craft table to make their mark on the "30" sign.

As the playgroup is for children aged 0-4, we are often welcoming new faces with joy and then saying goodbye when they move on to kindergarten.

It is a donation-run playgroup, so we are able to operate because of the contributions and help of those who participate. —*Lucy Christides, Coordinator*

PRAYERS OF THE FAITHFUL

'Prayers of the Faithful' are intercessory prayers said during each Sunday Mass and/or Special Masses such as Christmas, Easter, Holy Days of Obligation, etc. They are introduced by the priest and read out by a member of the congregation.

These prayers focus on the broad topics of:

- The Church and Church Leaders
- Secular /World Leaders
- Our parish needs and the needs of our community
- Those who are sick
- Those who have died

The people present respond to each prayer offered by asking God to ‘Hear our Prayer’. Using online resources and their own personal reflections, Suchita, Mike, David and Sue write the Prayers of the Faithful on behalf of all who come to our Masses. We forward them to our priests who make appropriate adjustments in line with particular intentions from the Archdiocese or other special considerations. —*Sue Baile, Coordinator*

BEREAVEMENT SUPPORT GROUP

After several years of COVID interruption, the Bereavement Support Group has re-formed. Whilst some of the original, long-standing members of this group have ‘retired’ due to illness or other responsibilities, we respectfully acknowledge and sincerely thank those parishioners. We currently have ten members in this group.

Each month (at the 9am Mass on the first Tuesday of the month) we celebrate a special Mass for the family and friends of the recently deceased. Everyone is welcome to join us and we send out written invitations to those whose loved one’s funeral was held in our church or to those who provide their personal information to the priests or the parish office.

After the Mass, Morning Tea is provided and served by the members of the Bereavement Support Group where we encourage family members to tell us more about their deceased loved ones. Each year, on the Feast of All Souls, a special evening Mass is celebrated for all parishioners who wish to honour their deceased family members. Families are provided with a special candle which is then placed on the Sanctuary at the beginning of the Mass and, after the Mass, the priest invites everyone to go to the Columbarium to bless the space and pray for the souls of those who have died. After this short ceremony, the people are invited to the Parish Centre to share simple hospitality and support. —*Sue Baile, Coordinator*

PARISH INCLUSION COORDINATOR

There are many scholarly articles that describe the dimensions of ‘belonging’ and the human need to belong. To ‘belong’ is to be present, invited, welcomed, known, accepted, cared for, supported, befriended, needed and loved. Congregations are called to be communities of belonging, and our parish is a place of worship where everyone is encouraged to feel that sense of belonging and involvement.

Originally, the position of Parish Inclusion Coordinator was designed to enhance the relationship between the Personal Advocacy Service and the local church. Infant Jesus parish has had a strong and long-standing relationship with Personal Advocacy. We hold a monthly ‘inclusive liturgy’ which encourages our friends with intellectual disabilities to participate more fully in the Sunday Mass. During this Mass, Personal Advocacy staff, volunteer Advocates and people with intellectual disabilities are included in the following ways:

- they take part of the Entrance Procession
- they create a visual interpretation of the Readings so that everyone can better understand the words of Scripture
- they demonstrate a ‘response movement’ to the Psalm of the day - which is sung and the entire congregation is invited to participate in

- they lay the white cloth on the Altar in preparation for the Consecration
- they invite everyone to join them to the Morning Tea held in the Parish Centre when the Mass is ended.

The role of Parish Inclusion Coordinator also involves being a conduit between parishioners and the parish office/parish priests:

- for information or assistance to those who are new to the parish, particularly new migrants
- for needs related to disability – physical or intellectual
- for those who are seeking opportunities to become more involved in parish life

The Parish Inclusion Coordinator’s contact details are listed in The Bulletin under ‘Our Parish Team’. —***Sue Baile, Coordinator***

SACRAMENTAL PROGRAM

It has been a year of trepidation as we emerge from the grips of the pandemic. Thankfully, the parish has continued to celebrate the sacraments as we gather in the church.

Enrolment is implemented online via the Microsoft form link sent out to parents and booking of the masses is via Eventbrite. Feedback has been very positive, and we will continue with this system down the road. There is no more filling of physical forms thereby reducing cost, time, and storage space.

The table below shows the number of children who received the sacraments this year: -

| | Infant Jesus School children | PREP children | Total |
|--|------------------------------|---------------|-------|
| Sacrament of Reconciliation (November) | 52 | 15 | 67 |
| Sacrament of First Eucharist (September) | 54 | 12* | 66 |
| Sacrament of Confirmation (June) | 60 | 7 | 67 |

*a non-PREP child joined us in receiving the Sacrament of First Eucharist.

The Sacramental Masses for First Communion and Confirmation this year were held separately from the weekend masses to reduce overcrowding. The families involved have responded well to the situation. Overall, the celebrations are felt to be more intimate and involved. We had 3 masses for Confirmation and 2 masses for First Communion. The masses on Saturdays were at full capacity as families and friends came together to celebrate the children’s special day.

Collections from the 5 Sacramental Masses (First Communion and Confirmation) amounted to \$2244.

The parish has been charging a sacramental fee of \$30 per child and \$50 family fee previously. From this year onwards, the parish has been charging \$30 a child irrespective of another sibling receiving the sacrament in the same year to cover a bit more of the costs involved in organising the sacramental programs. There has not been any negative feedback so that's good news.

The 24.7 Youth Ministry has been organising the Sacramental Retreats for the children for some years now and have been doing a wonderful job at it. Their contract with our parish ended in June 2020 and starting from this year, they have been charging for their services. Infant Jesus Primary School has generously absorbed the cost of the retreats for each of the Sacraments (Reconciliation, First Eucharist and Confirmation) for 2022 amounting to \$2500. The parish is very grateful for their support.

Acknowledgements are forthcoming for the following ministries without which the sacramental program cannot be implemented: -

Acolyte & Altar Servers Ministry

Hospitality Ministry

Music Ministry (Special thanks to Ralph Thexeira and Lenny Ong)

Flower Ministry

Environment Ministry

Proclaimers Ministry

The parish staff (Billie, Andrew, Darren, Carol, Sue and Hafeez) has been invaluable and such a great help in making the programs a success for all the children and their families. Volunteers in the office; Lyn, Lila and Josie are godsend. Special mention to Angela Youens and Sue Goodwin for their advice. The facilitators who stepped up for the workshops (some for all three sacramental workshops); Joanne Bryde, Peter Sigle, Marion Wayne, Linda Doyle, Tung, Julia Chiam, Darren Parnell, Angela Youens, Tanya Davis, Sandra Jones, Nevellene Lindquist, Travis Leggett, Chris Andrews, Sue Baile, Lucy Ryan, Jocelyn Versaci and Glenn Adshead. This is truly a communal Sacramental Team!

The Infant Jesus School staff and teachers especially Ms Clare Moffat, Ms Melissa Myles and Mr Frank Colangelo, have been very helpful and supportive throughout. Last but not least, my special thanks to our parish priests Fr Greg and Fr John together with Deacon Adalbert for their guidance and advice. —*Theresa Choo, Coordinator*

BAPTISM PREPARATION FOR PARENTS

Baptisms are held every 1st and 3rd Sundays of the month in our parish. To date, we celebrated 76 baptisms for children below 7 years of age.

This year, we had Paul Hille, Sue Baile, Cheryl Davini and Chris Andrews facilitating the meetings for the parents which are held once a month. The parish extends a big thank you for their time, commitment and faith sharing! —*Theresa Choo, Coordinator*

CLEANING MINISTRY

There are 4 teams cleaning our church on a weekly basis and the parish wishes to express our gratitude to the dedicated teams in keeping the house of God spick and span. A big shout out for Ray Carter who will be stepping down after a long service in this ministry. We welcome new members to the ministry; Michelle Mok, Trish Doherty, Cheryl Blake and Maria Tran. Many of our kind volunteers have been committed to this for years and we hope for younger and committed ones to step up one day soon to this very important ministry. —**Theresa Choo, Coordinator**

PROCLAIMERS of the WORD MINISTRY

*Heavenly Father, I ask for your grace as I proclaim your Word to the people of my Parish.
I ask that when I speak it will be your voice they hear*

Our Team

We continue to have a steady team of 44 proclaimers!! I welcome all new proclaimers and take this opportunity to express my thanks to each one for their commitment to this ministry. Also, our grateful thanks to those who have left the ministry after serving our community & ministry with commitment.

Once again, my thanks to the weekday roster coordinators; John Orzanski (7:00am Mass) and Sylvia Brough (9:00am/8:30am Mass) for their contribution in facilitating proclaimers at these Masses. Also, I thank those who proclaim at the weekday Masses. We are so fortunate to have proclaimers at all our Masses.

Gathering to G.R.O.W.

In February, we gathered for breakfast and some formation time. It was very uplifting to see so many in attendance and the active participation and contribution made by all. We discussed our ministry, reflected on good practices, and spent time on self-reflection and goal setting for ourselves.

Book Stall at the 30th Anniversary Community Celebration

The Book Stall was a wonderful achievement brought together by the generosity of our community members through book donations and the efforts of a committee of proclaimers and a series of helpers prior and during the celebration day. Thank you all!

The powerful centre piece of the stall, with the presence of a bible, highlighted 'Proclaiming the Word of God' and connecting it with the love of reading & books.

Safeguarding Training

Many proclaimers have attended a safeguarding induction workshop as encouraged by the Archdiocese. I appreciate their willingness to learn more and keep up to date with safeguarding policies and procedures and get to know the parish Safeguarding Officers at IJ's.

Welcome to the 2022 roster...

We warmly welcome Aleena Saji (Sun 9:30am), Alishia Sequeira (Sun 6pm), George Adshead (Sun, 6pm) & AJ (Sun, 6pm) who joined the weekend roster this year. Thank you for committing to this group!

Thank you ... for continuing service during the Covid times.

Our thanks go to the proclaimers who continued serving our community during the Covid restriction period by providing 2 proclaimers at each Eucharistic celebration.

If you are interested in learning more about being a proclaimer of the Word or know of someone who is interested, please let the parish office know and I will be in contact. For more information, please see the brochure in the narthex (foyer) of the church.

— *Marina MacLean, Coordinator*

MORLEY/DIANELLA SVDP CONFERENCE

1. The Parish has a very active conference that meets weekly on a Tuesday evening to pray and plan/review the regular visitations to the poor, homeless and disadvantaged in our community. Unfortunately, during the year, we have lost two members being Phillip Matthews and Frank Calleja and our chaplain, Father Tadgh. Thank you and God please care for them. Following an earlier recruitment drive we now have 16 members and 2 Associate members.
2. Both the catchment areas for the Morley and Dianella Parishes are serviced by our conference. This covers an extensive number of people in the community, and we do not discriminate with our delivery to people of other faiths or other aspects of life issues.
3. This year has not been as challenging as the previous two years, as government rules have now eased. I thank parishioners with their regular donations to the poor boxes at the rear of the church and to the food collection boxes.
4. We are currently preparing our commitment with the Christmas hamper appeal. This work is very important, especially with assisting struggling families with young children at the Christmas period. Both the Infant Jesus and Our Lady of Assumption primary schools are once again assisting us, as they have so generously done so over past years. In addition, St Columba's Catholic primary school has agreed to also continue to assist us in this food drive.
5. Our Christmas appeal will be held on the weekend of the 3/4th December and once again, we ask all parishioners for their support.
6. In summary, I thank Father Greg and Father John, and especially Brother Adalbert who has effectively replaced Father Tadgh as our chaplain and we thank him and when he returned as an Assistant Priest early in 2023 will continue to do so. Thank you also to all the Parishioners with your generous support throughout the year.

— *Lou Daily, President*

MUSIC MINISTRY

Our Music Ministry needs more people to boost up the team.

Four choir leaders and some singers have moved on for personal/work/family reasons and we haven't quite filled all these vacant spots.

We have two choirs for the **6pm Saturday evening Mass**.

The 1st Saturday is led by Morag McPherson and Tracey Hardman and the 3rd Saturday is led by Bel Chia.

There is no choir for the **7.30am Mass** but Raphael Thexeira always obliges when requested to play for special occasions / feasts.

The **9.30am choir** has a full contingent and sing at all the Masses.

Linda D'Cruz leads on the 1st, 2nd and 4th Sundays and Priscilla Smith leads for the Personal Advocacy Mass which is on the 3rd Sunday. There is no singing for the 5th Sunday – if there is a 5th Sunday.

The **Italian Choir** is led by Vienna Pizzino.

Matthew Loo (Aini Loo) provides the music on the **3rd Sunday 6pm Mass** and Jorge Rivera provides music for the **4th Sunday 6pm Mass**.

Lenny Ong and Raphael Thexeira, despite their busy schedules, almost always make themselves available when they possibly can, especially for special occasions / feasts.

I wish to thank all musicians and singers for their generosity in serving this very important Ministry.

We will need to recruit, and I request you, the community, to get in touch with people you think might be interested in joining the Music Ministry and ask them to contact me (0402 120 978). I have tried advertising in the Bulletin but have had no takers! I might try advertising again in the New Year.

Christmas is just around the corner.

Natalie and Shaun will provide the music for the **24 Dec, 6pm family Mass**

Lennard Ong will provide music for **24 December Midnight Mass**

Raphael Thexeira will provide music for **7.30am Christmas Day**

Linda D'Cruz will provide Music for **9.30am Christmas Day Mass**

There is no evening Mass on Christmas Day.

I would also like to thank Fr Greg for his support and encouragement always.

—*Linda D'Cruz, Coordinator*

ALTAR MINISTRIES

Acolytes, Senior Altar Ministers and Altar Servers

I would like to take this opportunity to thank all the members of the ministries that I coordinate, Acolytes, Senior Altar Ministers and Altar Servers for their continued support and participate in making being part of this ministry vibrant and rewarding.

On the rosters, we currently have 51 altar servers and another 6 or more to join their ranks soon and we have 9 acolytes and 6 senior altar ministers. Our ministries are truly blessed with this great number of women, men and children who freely offer their time to serve our community.

As mentioned last year, there were changes to the Ministry of Acolytes and Senior Altar Ministers. Pope Francis amended Canon Law so that women can now serve and be called Acolytes the same as men. We are looking forward to our Senior Altar Ministers soon being recognised officially as Acolytes. I hope to gather more men and women into this ministry next year. We need to reinvigorate our Acolyte and Senior Altar Ministry with more formation next year and inviting more women and men to join our ranks.

Our Altar server ministry is also going strong. Later this month I will be training new boys and girls to join our group of altar servers. Earlier this year we took a large group of Altar Servers and their parents to the do a tour of St Mary's Cathedral. It was an enjoyable and educational morning learning about the fascinating history of the Cathedral and Church life here in WA in the early part of our settlement. We finished with a lunch at a nearby burger restaurant. I look forward to having more formative time with our Altar Servers and their parents too.

It has also been a year where we have faced more restrictions and dealing head on with Covid. Like many other ministries, we went through difficult times trying to fulfil our rostered duties as many of us and our families contracted Covid. It was wonderful to have the support of our Altar Ministers who stepped up to fill in for others who could not attend and together we have made it through.

I look forward to our time of Advent as we prepare for the wondrous feast of Christmas. A time that we can gather together and give thanks for all the gifts that God has given us as a community and as people of God. —*Chris Lambert, Coordinator*

SAFEGUARDING OFFICERS REPORT

I would like to start with extending my sincere thanks to my fellow Safeguarding Officers for a very successful year together. We meet regularly to discuss and implement the procedures required by the Perth Catholic Archdiocese Safeguarding Office. This Project was initiated in 2014 by Archbishop Timothy Costelloe in response to the Royal Commission in Institutional Child Sexual Abuse. We are the link between the Safeguarding Office and Infant Jesus parish, and I think we are a fabulous little team.

Last year's audit required us to work on several key areas within the Parish and I am pleased to say we have been able to tick a few more boxes on this year's audit having achieved some of these items. We actively sought to increase public awareness of our role by making ourselves

known and available to our fellow parishioners and church workers. We highlighted our responsibilities by speaking at church during Child Protection Week in September, we attended altar serving training throughout the year and hosted a fun stand at our 30th Anniversary Celebration in August to showcase how it is everyone's responsibility to ensure the safety of children, young people and vulnerable adults in our parish. We wear our new lanyards and name badges whenever we are at church so you can't miss us!

We offered Safeguarding workshops to new and existing parish workers as this is a collective parish responsibility and will be ongoing. We aim to ensure anyone working with or around the children in our parish have signed a safeguarding declaration and a procedures document and have a current Working with Children's Card. We continue to be supportive of the National Safeguarding Standards and promote the SGO Handbook within our parish.

We are still working on some elements from our audit which include having information from the Handbook readily available to parishioners in various formats. If anyone would like a copy of last year's audit, please let me know.

There has been solid work done this past year and we remain committed to supporting our parishioners and church workers. We are happy to come and speak at any of your gatherings within the parish if you wish. Please don't hesitate to reach out if you would like to know more about what we do or if you have a concern about a child, young person or a vulnerable adult within our parish. —*Julie Lambert, Coordinator*

MAINTENANCE REPORT

This has been another busy year, maintenance and repairs of our large facility would not be possible without the help of our team of volunteers. Jobs like the cleaning out of the Hall and Atrium of all furniture and other items so that the floor could be repolished was a group effort, spreading of 10m³ of mulch in the Columbarium involved a team of 11 volunteers, the same again for the annual rose pruning in July.

Some jobs like repairing leaking taps and replacing light globes are routine, but some require professional trades people.

During the year we have:

- Repolished floor in Hall and Atrium
- Polished floor in Kitchen
- New Secure Locks to Church & Parish Centre
- Church Air Conditioner Mounting Frames replaced
- Power Point outside the Parish Centre replaced
- Large Tree in Smith Street block removed
- Hot Water System in Parish Centre replaced
- New lights installed in Smith St Car Park

I am so grateful for the help and support of the Parish Staff, Clergy and of course our volunteers. Some volunteers deserve special mention Lilia and David Vaughn who have taken the care and maintenance of the Roses as a special project. Joe Versace who has keeps the trees and shrubs around the car parks off our vehicles. Eric Mok who keeps the Church windows

clean and sparkling. John Cogdon who keeps the weeds in check and the reticulation system operating and is always on hand to help. The set up and removal of the Crib each Christmas is a John Cogdon job. Peter Bevilacqua who is never too busy to help, when we need a trailer, a drop saw or a hand to do some heavy lifting Peter is always there. To all the other wonderful people that come to do the work, often unseen, thank you so much. —*Andrew Davini, Maintenance Manager*

COLUMBARIUM COMMITTEE REPORT

It has been another busy year for our Columbarium committee this year, made busier by now having only two members to do the work. With the increased expectations the parish staff due to COVID, Andrew has been exceptionally busy keeping everything in the parish centre and church in line with COVID protocols and our usual Friends of the Columbarium volunteers have been staying safely at home. Because of this it has been harder than usual to keep up with the work in the Columbarium gardens. Hopefully with things now returning to normal, we will be able to find new volunteers to help us with this important work.

During this year, due to the constant increases in the cost of the plaques, it was decided to change the fee structure for new applications. We now charge a set fee of \$500.00 for the niches, with the applicants paying for the plaque at the market price at the time of purchase. This is better for the parish, as it means we do not have to try and factor in future price increases. The \$500.00 fee covers the cost of the niche, and the applicant covers the cost of the plaque. Also, during the year, due to the increasing interest in our Columbarium, it was decided to change the General Conditions slightly so that only a current parishioner can apply on behalf of a family member to be interred in the Columbarium. This was seen to be necessary because the demand for niches has proved to be far more than was initially supposed.

This year we have received 16 new applications for niches and conducted 15 interments and have another 5 interments pending. Currently there are 9 walls completely reserved, with double niches available only in the Zelig & Louis wall and single niches available in St. Teresa of Avila, St. Vincent de Paul and St. Therese of Lisieux walls.

In the coming year it is intended to build at least one more wall of double niches in the columbarium to meet the steady demand.

As mentioned, we are seriously in need of new members for our committee. If you can spare a morning once a week, can keep accurate records and enjoy meeting and helping people, please consider becoming part of our team. Or if you just like being out in the garden, please consider becoming a Friend of the Columbarium and help us keep the gardens in good order and help to make it a place of peace and beauty for those who come to remember their loved ones. — Andrew Davini and Angela Youens

PARISH OFFICE REPORT

It has been another wonderful, busy year in the parish office. Once again, we have managed to achieve many things, despite the constant demands of abiding by the regulations of the WA government and the Archdiocese regarding COVID 19 measures.

For our parish, this meant that we could, by following safe practices, safely remain open to our community. Currently, the church and toilets are still being disinfected daily and hand sanitisers remain available at all entrances. All staff have taken on extra duties with cleaning and the increased record keeping as required by the Archdiocese.

The capacity limit and the mask mandate were in place for our Christmas and Easter celebrations but by June most of the COVID 19 restrictions had been lifted. I am happy to report that many of the parish groups have returned to their regular meetings and activities. We hope all groups will be able to recommence soon.

This year the parish hosted many community and social gatherings. We began with the annual Thanksgiving Mass and BBQ for our parish volunteers in January, which was well attended and enjoyed by over 250 volunteers and their families. We also had a successful Busy Bee leading up to the Easter Triduum. We were fortunate to have many volunteers join us in sprucing up our church and grounds. It was a fantastic team effort!

On Sunday 28th August we celebrated our church's 30th Anniversary (29th August). The Theme for the celebration was "Come-Connect-Celebrate" and was an opportunity to gather and celebrate together after our long time of COVID separation. The day was driven by our committed parish ministry co-ordinators and volunteers and the overcast sky and drizzle could not dampen the enthusiasm for the day! The joyous Dedication Mass with Bishop Greg Homeming at 9.30am was followed by a mini fun fair with ministry expos, 2nd handbooks and items, garden stall, flower arranging, cupcake decorating, a meditation experience and tours of the church, bible display, Italian snacks, raffles and children's games and activities. Talented buskers also kept everyone entertained. It truly was a day full of generous community spirit and goodwill.

Other parish activities have included Pizza nights for the Youth with Fr. Greg, a Melbourne Cup lunch and safeguarding workshops for church volunteers.

The parish office also facilitated the Sacramental Program under the leadership of Theresa Choo. This involves a lot of work taking enquiries, assisting with parent workshops and helping out at the celebrations of the Sacraments. This year we welcomed 76 little children at baptisms, 41 funerals and celebrated 2 weddings at our church. We have also been kept busy ensuring our compliance with Government and Archdiocesan requirements for Working With Children check and vaccination status. We also provide administrative support for our parish co-ordinators in their important roles.

In March this year we lost our beloved priest, Fr. Tadgh Tierney. We were all very affected by his sudden passing. Together with Fr. Tadgh's family and many parishioners, we were able to organize a beautiful farewell to celebrate his life and legacy in our parish.

In May, we welcomed Brother Adalbert from Varroville, NSW, as he began his diaconal ministry with us. He took to our community like a duck to water and totally immersed himself in our parish life, concelebrating Masses, sitting in on parish groups and activities and leading Fr. Tadgh's bible study group. Bro. Adalbert was missed when he left in October to return to NSW to prepare for his Ordination. We are all looking forward to seeing him back here in December to begin his priestly life with us.

After more than two years of hiatus due to COVID restrictions, we were so happy to see the children from IJ school coming back to join us for daily Masses and leading the family Mass in November.

All of this would not have been possible without our very dedicated parish staff and volunteers. I am so grateful to have the support of Fr. Greg, Fr. John and all these wonderful people. With them, I look forward to continuing to serve this beautiful, warm and vibrant parish community.
—*Billie Dewitt, Parish Secretary*

PIETY STALL TEAM

Our piety stall in the Church opens regularly at all weekend Masses. We are very fortunate to have the dedicated volunteers helping with stall after Mass. I would like to thank our committed volunteers; Rose, Stella, Sue Baile, Linda Yapp, Annette Nathanielsz, Roma Bamford, and Fay Colum for your support. Many thanks to Peter Sigle who has been purchasing and collecting our orders from Gatto. Our piety stall offers a wide range of items; cards for all occasions, rosaries, gifts, reflection books, calendars, adults/children's bibles, children's activities books and stories, statues, medals, and a lot more. Please come and visit us after mass one day. —*Billie Dewitt, Coordinator*

HOSPITALITY MINISTRY

The Hospitality Ministry is the welcoming face of every Church, and I am proud to say that the Hospitality Ministry at Infant Jesus Parish, Morley has always had a Volunteer from this ministry welcoming all Visitors and Parishioners with a beaming smile and making everyone feel that they belong to the Parish and the Community.

The year 2022 presented us with a mixed bag. The start of the New Year saw a continuation of COVID-19 but with limited restrictions. This enabled the Hospitality Ministry to continue to assist at Infant Jesus Church in Morley, in line with the directives and requirements of the Archdiocese of Perth and in accordance with the instructions for the IJ Parish Office. The Ministers went above and beyond and responded willingly to any call out for assistance...namely helping answer queries of the Parishioners and ensuring that the COVID-19 requirements were strictly followed and met. The latter half of the year saw the lifting of restrictions... this enabled the ministry to revert to their new normal of welcoming everyone back to the Church and distribute bulletins at Mass.

The Hospitality Ministry was also called upon to assist at the Christmas, Easter, First Holy Communion and Confirmation Services and amid the partial pandemic constraints, I am proud to say that the Ministers did an awesome job.

The Ministry is in need of volunteers and a recruitment drive needs to be carried out in the new year. Thank you. —*Josephine McManus, Coordinator*

EXTRAORDINARY MINISTERS OF HOLY COMMUNION MINISTRY REPORT

Thank you to all ministers for helping our Priests in the important task of distributing the Body of Christ to our parishioners each day. We started 2022 with 30 commissioned ministers rostered for the 4 Sunday Masses (in English) so we are pleased to now have 31 ministers active on our Sunday roster.

In addition, we have a number of ministers attending at the Italian Mass, co-ordinated by Vienna Pizzino. With the ever-present threat of a Covid-19 outbreak, we are still working with a 2-month roster, allowing ministers to make themselves available as health and circumstances permit, without committing long term. Ideally, we could use more ministers at our evening Masses, we are actively recruiting in preparation for an unrestricted 2023.

As part of the latest directive from the Vicar General, it is recommended that Holy Communion be received in the hand, although receiving on the tongue is not prohibited.

We ask to please assist our ministers by waiting until the end of the queue if you wish to receive on the tongue, as we could be placing our Parish at risk.

We thank Fr. Greg as Parish Priest and Fr. John and Br Adalbert for their continued guidance and support and also the parish office staff, Billie and Carol, for keeping our registers up to date.

—Andrew & Cheryl Davini, Coordinators